

# Jesse Gray Primary

## Prevent Action Duty Plan



**September 2021**

Head Teacher Signature:	
Date Adopted:	
Review Date:	September 2022

## Prevent Duty Risk Assessment/Action Plan – Jesse Gray Primary School (September 2021)

<u>No</u>	<u>Prevent Vulnerability/Risk Area</u>	<u>Action taken/already in place to mitigate/address risk</u>	<u>Who</u>	<u>When</u>
1	<p><b><u>LEADERSHIP</u></b></p> <p>Do the following people have a good understanding of their own and institutional responsibilities in relation to the "Prevent Duty"?</p> <ul style="list-style-type: none"> <li>➤ Governing Body</li> <li>➤ SLT</li> <li>➤ Staff</li> </ul>	<p>Information shared with all governors, including NCC Prevent Duty, including action for governors, copy of the statutory and non-statutory guidance and the link to Channel training.</p> <p>Updates given at LA Safeguarding training ( 03 02 21), which was attended by most staff</p> <p>All staff to be reminded of prevent duty annually – Child Protection staff meeting 01 12 21 Updated guidance displayed in staff room.</p> <p>All staff, including middays and office staff have completed online training. All new staff complete online training as part of induction.</p> <p><a href="https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html">https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html</a></p>	<p>CB</p> <p>CB</p> <p>CB</p>	<p>Ongoing</p> <p>Ongoing</p> <p>Upon appointment</p>
2	<p><b><u>Partnership</u></b></p> <p>1) Is there active engagement from the institution's Governors, SLT, managers and leaders?</p> <p>2) Does the institution have an identified single point of contact (SPOC) in relation to Prevent? (<b>Headteacher</b>)</p> <p>3) Does the institution engage with the BIS Regional Prevent Coordinator, Local Authority Police Prevent Leads and engage with local Prevent Boards/Steering Groups at Strategic and Operational level?</p>	<p>Actions to complete:</p> <ul style="list-style-type: none"> <li>• Ensure that staff have read and understood both the statutory guidance and non-statutory guidance as published on the DfE web site.</li> <li>• Recognise that the Prevent Duty relates to teachers, school staff, governors, visitors, parents/carers, children and young people, or any known person at risk of extremist behaviour.</li> <li>• Identify any emerging training needs of <b>all</b> staff, including governors and any other adult working on a temporary contract or visiting the school</li> <li>• Review existing safeguarding policies and procedures to ensure the duties in relation to the Prevent agenda, as outlined in the DfE guidelines, are clearly incorporated, validated by the governing body and shared with all staff and parents</li> <li>• Ensure that as a minimum, the Designated Safeguarding Lead has accessed training on the Prevent Duty and is able to offer support and guidance to other colleagues within the organisation (CB completed Prevent training 25 03 20).</li> <li>• Ensure that staff know the referral pathways within the county when an adult or young person is identified as being vulnerable or at risk of being drawn into terrorism.</li> <li>• School's Spiritual, Moral, Social and Cultural (SMSC) provision reviewed</li> </ul>	<p>CB</p>	<p>September 2021</p>

		<p>to ensure that staff are appropriately responding to any extremist or hateful views held by pupils in a context that promotes fundamental British values.</p> <p>CB to review with Karen Davies (Designated governor for safeguarding) any further training required.</p>	CB	Ongoing
3	<p><b><u>Staff Training</u></b></p> <p>Do all staff have sufficient knowledge and confidence to:</p> <p>1) exemplify British Values in their management, teaching and through general behaviours in the institution</p> <p>2) understand the factors that make people vulnerable to being drawn into terrorism and to challenge extremist ideas which are used by terrorist groups and can purport to legitimise terrorism</p> <p>3) have sufficient training to be able to recognise this vulnerability and be aware of what action to take in response</p>	See sections above.	CB	As appropriate
4	<p><b><u>Speakers and Events</u></b></p> <p>1) Is there an effective policy/framework for managing speaker requests?</p> <p>2) Is it well communicated to staff/students and complied with?</p>	<p>All visitors to school receive a briefing sheet with information regarding who the designated person is.</p> <p>All visiting speakers have to be approved by the Headteacher – See Visitor Policy 2021 / Staff Handbook September 2021 / Lettings Policy 2021</p>	CB	Ongoing
6	<p><b><u>Safety Online</u></b></p> <p>1) Does the institution have a policy relating to the use of IT and does it contain a specific reference and inclusion of the Prevent Duty?</p> <p>2) Does the institution employ filtering/firewall systems to prevent staff/students/visitors from accessing extremist websites and material?</p>	<p>E-Safety Policy 2021.</p> <p>NTL Voice and data provide firewall</p>	<p>RGW</p> <p>LO</p>	<p>June 2021</p> <p>Ongoing</p>

7	<p><b><u>Site Security</u></b></p> <ol style="list-style-type: none"> <li>1) Are there effective arrangements in place to manage access to the campus by visitors and non-students/staff?</li> <li>2) Is there a policy regarding the wearing of ID on campus? Is it enforced?</li> <li>3) Are dangerous substances kept and stored on site?</li> <li>4) Is there a policy in place to manage the storage, transport, handling and audit of such substances?</li> <li>5) Is there a policy covering the distribution (including electronic) of leaflets or other publicising material?</li> <li>6) Does the institution intervene where off campus activities are identified or are likely to impact upon staff and/or students i.e. leafleting, protest etc?</li> </ol>	<p>All external gates kept locked during school day with the exception of the main entrance. All visitors have to report to the main office.</p> <p>Staff wear lanyards which has photographic ID and there is a Staff board in the main entrance. Visitors to the school are issued with a Visitor Lanyard / badge. Staff Handbook 2021</p> <p>No dangerous substances on site.</p> <p>All publicity materials for circulating to the school community need Headteacher approval.</p>	CB	Complete
8	<p><b><u>Lettings</u></b></p> <ol style="list-style-type: none"> <li>1) Is the school's Lettings policy robust?</li> </ol>	<p>The policy (updated 2021) states that all lettings must be approved by the Headteacher. No lettings to those with extremist views.</p>	CB	Governor Policy review 2021
9	<p><b><u>Safeguarding</u></b></p> <ol style="list-style-type: none"> <li>1) Is protection against the risk of radicalisation and extremism included within Safeguarding and other relevant policies?</li> <li>2) Do Safeguarding and welfare staff receive additional and ongoing training to enable the effective understanding and handling of referrals relating to radicalisation and extremism?</li> <li>3) Does the institution utilise Channel as a support mechanism in cases of radicalisation and extremism?</li> <li>4) Does the institution have a policy regarding referral to Channel identifying a recognised pathway and threshold for referral?</li> </ol>	<p>Whole School Safeguarding Policy updated September 2021.</p> <p>Annual update training for all staff. Refresher LA training every 3 years for all staff (last Feb 2021). Prevent duty on line training completed by all staff Nottinghamshire Referral Pathways followed</p>	CB	FGB sign 04 10 21
			CB	Ongoing
10	<p><b><u>Communications</u></b></p> <ol style="list-style-type: none"> <li>1) Is the institution Prevent Lead and their role widely known across the institution?</li> <li>2) Are staff and students made aware of the Prevent Duty, current risks and appropriate activities in this area?</li> <li>3) Are there information sharing protocols in place to facilitate information sharing with Prevent partners?</li> </ol>	<p>CB known as Prevent lead by all staff and governors</p> <p>Students made aware as required: PSHE, DARE, Worship and in class discussions etc.</p> <p>Staff meetings / Governing Body / Committee meetings used to share information</p>	CB	Ongoing

11	<b><u>Incident Management</u></b> 1) Do all staff understand risk and know referral pathways?	Action – Nottinghamshire Referral Pathways shared with all staff	CB	Sep 2020
12	<b><u>Staff and Volunteers</u></b> 1) Is the institution vigilant to the radicalisation of staff by sub-contracted staff and volunteers?	All staff and volunteers DBS checked / safer recruitment protocols followed  All staff understand their roles and responsibilities as part of the Whistleblowing policy and Safeguarding policy to report any member of staff – annual update training for staff	CB  CB	On going  September each year